

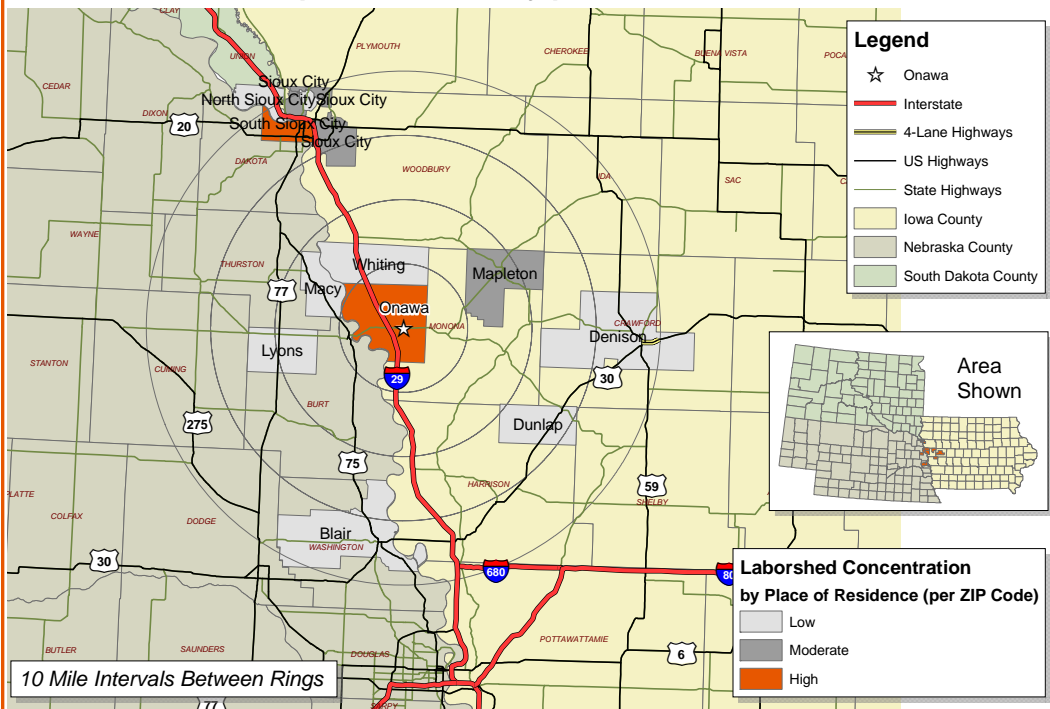
Labor Characteristics

Warehouse Distribution

Monona County, IA



Concentration of those with transferable experience/skills by place of residence



Workers who have transferable experience/skills are currently commuting an average of 15 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 19 miles one way for the right employment opportunity.

Employment Status:

78.4% Employed

- 37.9% of the employed are willing to change employment

8.1% Unemployed

5.4% Homemakers, Not Employed

8.1% Retired

Education Levels:

- 59.5% Education beyond high school
- 5.4% Associate degree
- 8.1% Trade certified
- 8.1% Vocational training
- 13.5% Undergraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 75.0%
- Varied shifts (2nd, 3rd, & split) - 41.2%
- Job sharing - 29.4%
- Job teams - 88.2%
- Seasonal work - 47.1%
- Temporary work - 41.2%

Other Facts:

- 72.2% paid hourly wage
- 86.5% are/were employed full-time
- 2.7% are/were employed part-time
- 8.1% are/were self-employed
- 13.8% hold more than one job
- Currently working an average of 47 hrs/week

Current Benefits:

- Health/medical insurance - 96.8%
- Pension/retirement/401K - 64.5%
- Dental coverage - 48.4%
- Paid vacation - 38.7%
- Paid holidays - 38.7%
- Vision coverage - 22.6%
- Life insurance - 19.4%
- Paid sick leave - 19.4%
- Disability insurance - 16.1%
- Prescription drug coverage - 9.7%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 93.3%
- Pension/retirement/401K - 26.7%
- Dental coverage - 13.3%
- Paid vacation - 6.7%
- Vision coverage - 6.7%

Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
 - Sioux City Journal
 - Omaha World-Herald
- The Internet
 - www.monster.com
- Local Iowa Workforce Development Centers
- Networking through family, friends, acquaintances

Potential Available Labor

Per Occupational Category:

Business Operations:

- Managers - 364
- Bill & Account Collectors - 183
- Bookkeeping & Accounting Clerks - 731
- Couriers - 180
- Customer Service Representatives - 549
- Graphic Designers - 178
- Purchasing Agents - 186
- Sales Workers - 189
- Shipping & Receiving Clerks - 188

Production:

- Supervisors - 547
- Assemblers & Fabricators - 365
- Maintenance & Repair - 184
- Prepress Technicians - 177
- Production Workers - 185

Material Movers:

- Supervisors - 179
- Forklift Operators - 548
- Heavy Truck Drivers - 913
- Laborers - 187
- Light Truck Drivers - 181
- Packers & Packagers - 366
- Truck, Tank Car, & Ship Loaders - 182

An estimated total of **6,762** people in the Laborshed area

Underemployment:

Total Underemployment - 2.7%

- Low hours - 0.0%
- Mismatch of skills - 0.0%
- Low income - 2.7%

IWD only counts individuals once when estimating Total Underemployment.



The Iowa Workforce Development Region (IWD) 12 aggregate wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

Information was compiled by Iowa Workforce Development using 2008 Laborshed data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Assemblers and Fabricators, All Other	51-2099	\$ 12.56	\$ 10.44	\$ 13.62	\$ 12.23
Bill and Account Collectors	43-3011	\$ 12.87	\$ 9.73	\$ 14.43	\$ 12.67
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$ 13.38	\$ 9.38	\$ 15.38	\$ 13.05
Computer and Information Systems Managers	11-3021	\$ 39.05	\$ 26.82	\$ 45.17	\$ 38.66
Couriers and Messengers	43-5021	\$ 9.41	\$ 8.48	\$ 9.88	\$ 9.09
Data Entry Keyers	43-9021	\$ 9.43	\$ 6.77	\$ 10.77	\$ 9.31
First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	53-1021	\$ 20.68	\$ 14.98	\$ 23.53	\$ 21.31
First-Line Supervisors/Managers of Production and Operating Workers	51-1011	\$ 24.22	\$ 16.88	\$ 27.89	\$ 22.61
General and Operations Managers	11-1021	\$ 39.83	\$ 21.99	\$ 48.74	\$ 37.80
Graphic Designers	27-1024	\$ 13.93	\$ 7.52	\$ 17.14	\$ 14.30
Helpers--Production Workers	51-9198	\$ 11.60	\$ 9.17	\$ 12.81	\$ 11.78
Industrial Truck and Tractor Operators	53-7051	\$ 12.50	\$ 10.45	\$ 13.53	\$ 12.66
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$ 11.79	\$ 7.82	\$ 13.77	\$ 10.98
Maintenance and Repair Workers, General	49-9042	\$ 13.76	\$ 9.17	\$ 16.05	\$ 13.88
Office and Administrative Support Workers, All Other	43-9199	\$ 12.29	\$ 7.91	\$ 14.48	\$ 11.36
Office Clerks, General	43-9061	\$ 10.56	\$ 7.62	\$ 12.03	\$ 10.61
Packers and Packagers, Hand	53-7064	\$ 9.44	\$ 6.70	\$ 10.81	\$ 9.54
Parts Salespersons	41-2022	\$ 11.29	\$ 7.32	\$ 13.28	\$ 9.08
Production, Planning, and Expediting Clerks	43-5061	\$ 19.83	\$ 15.25	\$ 22.11	\$ 19.08
Purchasing Agents, Except Wholesale, Retail, and Farm Products	13-1023	\$ 21.98	\$ 14.82	\$ 25.55	\$ 21.70
Shipping, Receiving, and Traffic Clerks	43-5071	\$ 13.13	\$ 9.54	\$ 14.92	\$ 13.07
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$ 15.84	\$ 10.76	\$ 18.38	\$ 15.33
Truck Drivers, Light or Delivery Services	53-3033	\$ 13.94	\$ 9.14	\$ 16.32	\$ 12.77

This Iowa Wage Survey for the Iowa Workforce Development (IWD) Region 12 service area was produced by the Workforce Data & Business Development Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 12 service area. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.

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