

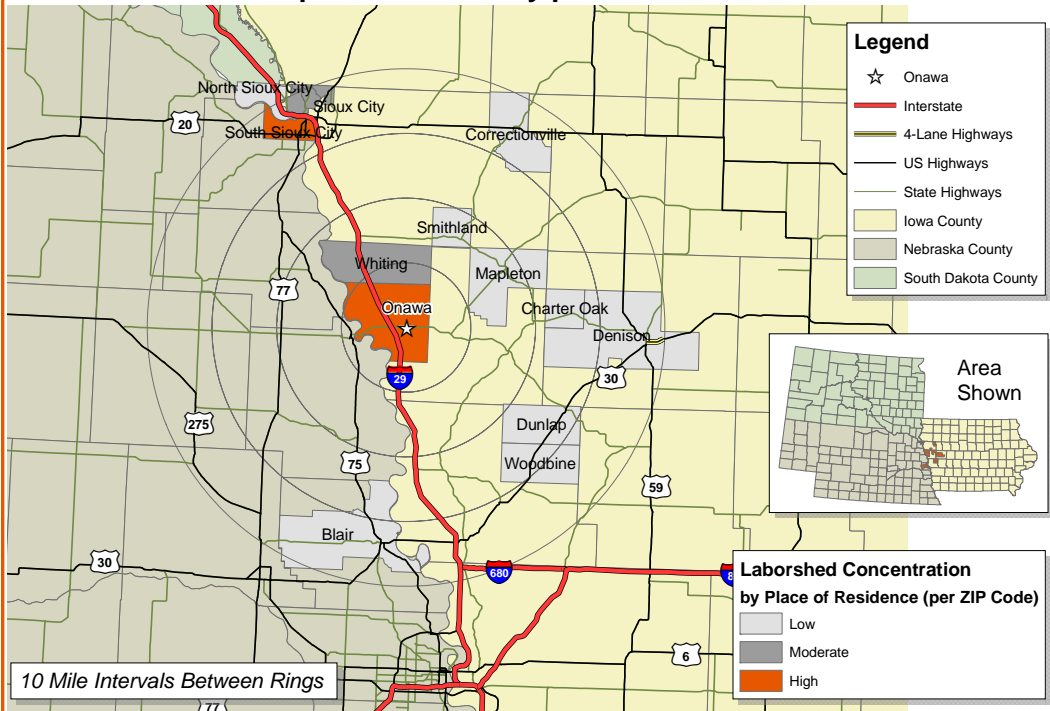
Labor Characteristics

Value Added Agriculture

Monona County, IA



Concentration of those with transferable experience/skills by place of residence



Workers who have transferable experience/skills are currently commuting an average of 14 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 19 miles one way for the right employment opportunity.

Employment Status:

81.5% Employed

- 36.4% of the employed are willing to change employment

14.8% Unemployed

3.7% Retired

Education Levels:

- 37.0% Education beyond high school
- 3.7% Associate degree
- 3.7% Trade certified
- 3.7% Vocational training
- 11.1% Undergraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 71.4%
- Varied shifts (2nd, 3rd, & split) - 50.0%
- Job sharing - 28.6%
- Job teams - 71.4%
- Seasonal work - 42.9%
- Temporary work - 35.7%

Other Facts:

- 85.2% paid hourly wage
- 92.6% are/were employed full-time
- 3.7% are/were employed part-time
- 3.7% are/were self-employed
- 4.5% hold more than one job
- Currently working an average of 43 hrs/week

Current Benefits:

- Health/medical insurance - 95.8%
- Pension/retirement/401K - 62.5%
- Paid vacation - 45.8%
- Paid holidays - 45.8%
- Dental coverage - 37.5%
- Paid sick leave - 25.0%
- Disability insurance - 20.8%
- Life insurance - 16.7%
- Vision coverage - 8.3%
- Prescription drug coverage - 8.3%
- Tuition assistance/reimbursement - 8.3%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 92.3%
- Pension/retirement/401K - 30.8%
- Paid vacation - 15.4%
- Dental coverage - 7.7%
- Vision coverage - 7.7%
- Paid sick leave - 7.7%

Top Advertising Media:

(for those seeking employment opportunities)

- The Internet
 - www.siouxcityjournal.com
- Local/Regional Newspapers
 - Sioux City Journal
- Local Iowa Workforce Development Centers
- Networking through family, friends, acquaintances

Potential Available Labor Per Occupational Category:

Business Operations:

- Managers - 181
- Shipping & Receiving Clerks - 183

Production:

- Supervisors - 553
- Bakers - 186
- Inspectors & Testers - 369
- Maintenance & Repair - 188
- Meat, Poultry Cutters & Trimmers - 185
- Mixing & Blending Machine Operators - 187
- Production Workers - 2,027
- Slaughterers & Meat Packers - 184

Material Movers:

- Supervisors - 180
- Transportation workers - 368
- Truck Drivers - 182

An estimated total of **4,973** people in the Laborshed area

Underemployment:

Total Underemployment - 7.4%

- Low hours - 7.4%
- Mismatch of skills - 0.0%
- Low income - 3.7%

IWD only counts individuals once when estimating Total Underemployment.



The Iowa Workforce Development Region (IWD) 12 aggregate wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Agricultural Equipment Operators	45-2091	\$ 13.87	\$ 11.47	\$ 15.07	\$ 13.51
Agricultural Inspectors	45-2011	\$ 19.82	\$ 16.43	\$ 21.52	\$ 18.54
Bakers	51-3011	\$ 11.93	\$ 7.23	\$ 14.27	\$ 10.67
Butchers and Meat Cutters	51-3021	\$ 12.55	\$ 9.13	\$ 14.26	\$ 11.99
Cleaners of Vehicles and Equipment	53-7061	\$ 8.88	\$ 6.68	\$ 9.98	\$ 8.53
First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	45-1011	\$ 29.88	\$ 22.32	\$ 33.66	\$ 29.56
First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	53-1021	\$ 20.68	\$ 14.98	\$ 23.53	\$ 21.31
First-Line Supervisors/Managers of Production and Operating Workers	51-1011	\$ 24.22	\$ 16.88	\$ 27.89	\$ 22.61
First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	53-1031	\$ 23.18	\$ 14.10	\$ 27.71	\$ 23.07
General and Operations Managers	11-1021	\$ 39.83	\$ 21.99	\$ 48.74	\$ 37.80
Graders and Sorters, Agricultural Products	45-2041	\$ 14.09	\$ 10.83	\$ 15.72	\$ 13.64
Helpers--Production Workers	51-9198	\$ 11.60	\$ 9.17	\$ 12.81	\$ 11.78
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$ 14.33	\$ 9.49	\$ 16.76	\$ 13.85
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$ 11.79	\$ 7.82	\$ 13.77	\$ 10.98
Maintenance and Repair Workers, General	49-9042	\$ 13.76	\$ 9.17	\$ 16.05	\$ 13.88
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	\$ 13.40	\$ 10.43	\$ 14.88	\$ 13.51
Order Clerks	43-4151	\$ 12.14	\$ 9.19	\$ 13.63	\$ 11.78
Packaging and Filling Machine Operators and Tenders	51-9111	\$ 14.81	\$ 9.04	\$ 17.69	\$ 15.95
Packers and Packagers, Hand	53-7064	\$ 9.44	\$ 6.70	\$ 10.81	\$ 9.54
Production Workers, All Other	51-9199	\$ 14.14	\$ 9.82	\$ 16.30	\$ 14.11
Shipping, Receiving, and Traffic Clerks	43-5071	\$ 13.13	\$ 9.54	\$ 14.92	\$ 13.07
Slaughterers and Meat Packers	51-3023	\$ 11.90	\$ 9.18	\$ 13.25	\$ 11.21
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$ 15.84	\$ 10.76	\$ 18.38	\$ 15.33
Truck Drivers, Light or Delivery Services	53-3033	\$ 13.94	\$ 9.14	\$ 16.32	\$ 12.77

This Iowa Wage Survey for the Iowa Workforce Development (IWD) Region 12 service area was produced by the Workforce Data & Business Development Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 12 service area. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.

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