

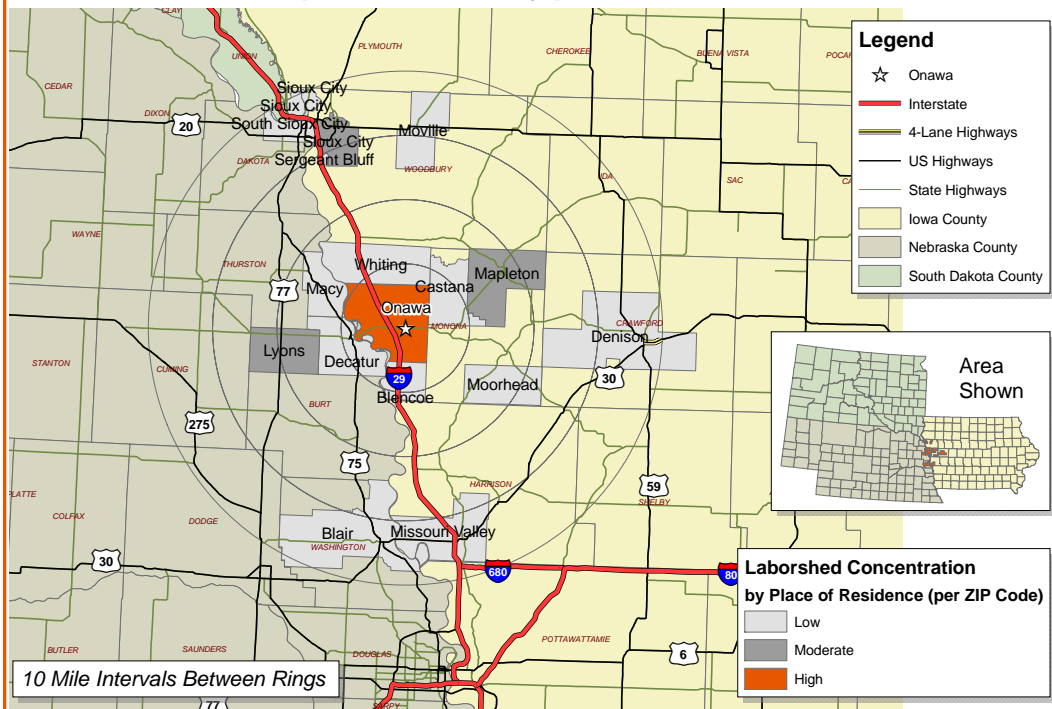
Labor Characteristics

Information Technology

Monona County, IA



Concentration of those with transferable experience/skills by place of residence



Workers who have transferable experience/skills are currently commuting an average of 10 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 14 miles one way for the right employment opportunity.

Employment Status:

83.3% Employed

- 31.7% of the employed are willing to change employment

5.6% Unemployed

4.2% Homemakers, Not Employed

6.9% Retired

Education Levels:

- 68.1% Education beyond high school
- 20.8% Associate degree
- 2.8% Trade certified
- 4.2% Vocational training
- 19.5% Undergraduate degree
- 2.8% Postgraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 77.8%
- Varied shifts (2nd, 3rd, & split) - 18.5%
- Job sharing - 25.9%
- Job teams - 85.2%
- Seasonal work - 33.3%
- Temporary work - 37.0%

Other Facts:

- 53.6% paid hourly wage
- 81.9% are/were employed full-time
- 13.9% are/were employed part-time
- 4.2% are/were self-employed
- 16.7% hold more than one job
- Currently working an average of 41 hrs/week

Current Benefits:

- Health/medical insurance - 89.1%
- Pension/retirement/401K - 65.5%
- Dental coverage - 38.2%
- Paid vacation - 38.2%
- Paid sick leave - 32.7%
- Paid holidays - 27.3%
- Life insurance - 20.0%
- Vision coverage - 18.2%
- Disability insurance - 5.5%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 88.0%
- Pension/retirement/401K - 32.0%
- Dental coverage - 32.0%
- Vision coverage - 16.0%
- Paid vacation - 12.0%

Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
 - Sioux City Journal
 - Omaha World-Herald
- The Internet
 - www.monster.com
 - www.careerbuilder.com
 - www.siouxlandjobs.com
- Networking through family, friends, acquaintances
- Local Iowa Workforce Development Centers

Potential Available Labor

Per Occupational Category:

Business Operations:

- Managers - 918
- Account Collectors - 184
- Accountants & Auditors - 188
- Business Operation Specialists - 918
- Clerks - 3,856
- Customer Service Representatives - 551
- Editors - 182
- Financial Analysts - 185
- Financial Specialists - 184
- Human Resources - 181
- Loan Officers - 551
- Management Analysts - 186
- Market Analysts - 367
- Paralegals & Legal Assistants - 183
- Secretaries & Administrative Assistants - 3,672
- Tax Preparers - 180
- Telemarketers - 187

Computer:

- Computer Support Specialists - 551

An estimated total of **13,224** people in the Laborshed area

Underemployment:

Total Underemployment - 1.4%

- Low hours - 0.0%
- Mismatch of skills - 0.0%
- Low income - 1.4%

IWD only counts individuals once when estimating Total Underemployment.



The Iowa Workforce Development Region (IWD) 12 aggregate wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

Information was compiled by Iowa Workforce Development using 2008 Laborshed data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Accountants and Auditors	13-2011	\$ 25.95	\$ 16.88	\$ 30.49	\$ 24.64
Administrative Services Managers	11-3011	\$ 26.05	\$ 15.74	\$ 31.21	\$ 25.49
Bill and Account Collectors	43-3011	\$ 12.87	\$ 9.73	\$ 14.43	\$ 12.67
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$ 13.38	\$ 9.38	\$ 15.38	\$ 13.05
Business Operations Specialists, All Other	13-1199	\$ 22.26	\$ 10.36	\$ 28.20	\$ 21.25
Computer and Information Systems Managers	11-3021	\$ 39.05	\$ 26.82	\$ 45.17	\$ 38.66
Computer Programmers	15-1021	\$ 26.93	\$ 20.34	\$ 30.23	\$ 25.23
Computer Specialists, All Other	15-1099	\$ 22.20	\$ 11.47	\$ 27.56	\$ 21.54
Computer Support Specialists	15-1041	\$ 16.87	\$ 12.85	\$ 18.87	\$ 16.88
Computer Systems Analysts	15-1051	\$ 27.06	\$ 17.96	\$ 31.62	\$ 27.69
Court, Municipal, and License Clerks	43-4031	\$ 14.80	\$ 12.51	\$ 15.95	\$ 14.51
Data Entry Keyers	43-9021	\$ 11.86	\$ 9.10	\$ 13.25	\$ 10.82
Database Administrators	15-1061	\$ 25.77	\$ 18.26	\$ 29.53	\$ 25.46
Desktop Publishers	43-9031	\$ 7.02	N.A.	\$ 7.44	\$ 6.44
Electrical and Electronic Engineering Technicians	17-3023	\$ 25.22	\$ 19.29	\$ 28.19	\$ 26.06
Executive Secretaries and Administrative Assistants	43-6011	\$ 15.98	\$ 11.47	\$ 18.24	\$ 14.78
Financial Managers	11-3031	\$ 39.70	\$ 25.41	\$ 46.86	\$ 39.05
Financial Specialists, All Other	13-2099	\$ 19.04	\$ 13.52	\$ 21.78	\$ 17.64
Human Resources, Training, and Labor Relations Specialists, All Other	13-1079	\$ 19.04	\$ 6.21	\$ 25.46	\$ 15.02
Loan Counselors	13-2071	\$ 15.14	\$ 14.04	\$ 15.70	\$ 14.73
Loan Officers	13-2072	\$ 23.46	\$ 15.65	\$ 27.38	\$ 21.60
Management Analysts	13-1111	\$ 38.67	\$ 22.27	\$ 46.88	\$ 38.81
Market Research Analysts	19-3021	\$ 19.89	\$ 13.48	\$ 23.08	\$ 17.64
Network and Computer Systems Administrators	15-1071	\$ 26.13	\$ 17.17	\$ 30.59	\$ 25.07
Network Systems and Data Communications Analysts	15-1081	\$ 39.94	\$ 22.02	\$ 48.90	\$ 36.54
Office and Administrative Support Workers, All Other	43-9199	\$ 12.55	\$ 7.58	\$ 15.03	\$ 12.75
Office Clerks, General	43-9061	\$ 11.36	\$ 8.13	\$ 12.97	\$ 11.06
Paralegals and Legal Assistants	23-2011	\$ 16.84	\$ 14.04	\$ 18.24	\$ 17.03
Receptionists and Information Clerks	43-4171	\$ 10.42	\$ 7.61	\$ 11.81	\$ 10.45
Secretaries, Except Legal, Medical, and Executive	43-6014	\$ 11.36	\$ 8.42	\$ 12.82	\$ 11.15
Tax Preparers	13-2082	\$ 12.50	\$ 7.97	\$ 14.77	\$ 9.60
Telemarketers	41-9041	\$ 10.14	\$ 8.64	\$ 10.89	\$ 10.47
Word Processors and Typists	43-9022	\$ 13.88	\$ 10.19	\$ 15.72	\$ 14.36

This Iowa Wage Survey for the Iowa Workforce Development (IWD) Region 12 service area was produced by the Workforce Data & Business Development Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 12 service area. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site

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