

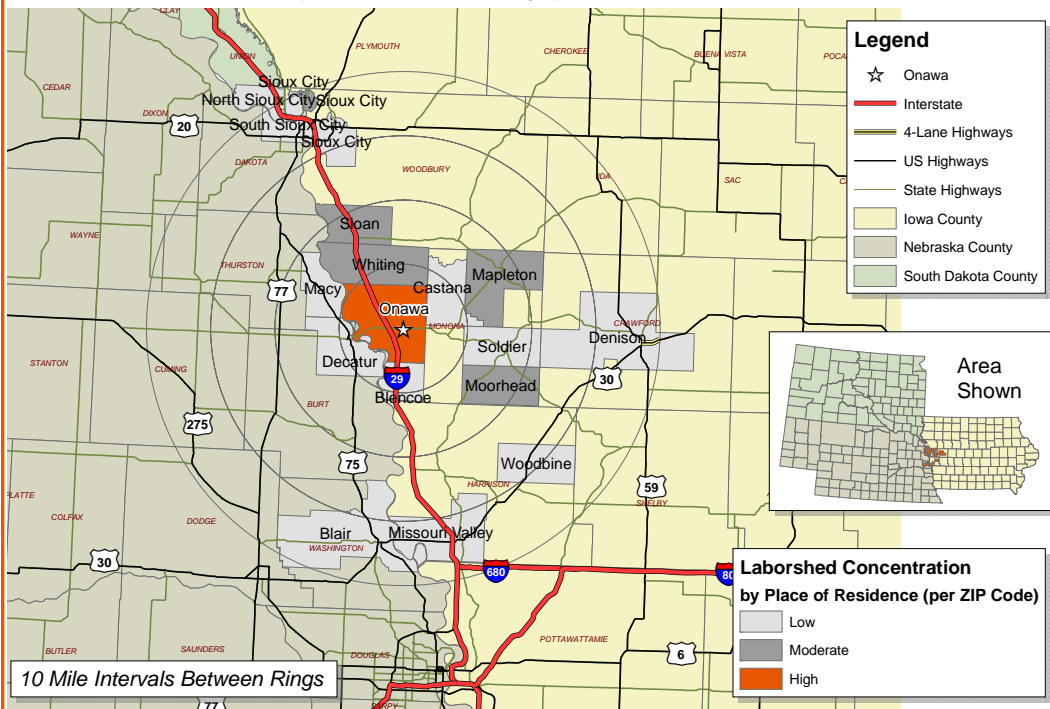
Labor Characteristics

Health Care

Monona County, IA



Concentration of those with transferable experience/skills by place of residence



Workers who have transferable experience/skills are currently commuting an average of 11 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 14 miles one way for the right employment opportunity.

Employment Status:

83.3% Employed

- 26.7% of the employed are willing to change employment

3.7% Unemployed

- 7.4% Homemakers, Not Employed
- 5.6% Retired

Education Levels:

- 75.9% Education beyond high school
- 14.8% Associate degree
- 7.4% Trade certified
- 13.0% Vocational training
- 24.1% Undergraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 61.1%
- Varied shifts (2nd, 3rd, & split) - 33.3%
- Job sharing - 61.1%
- Job teams - 100%
- Seasonal work - 38.9%
- Temporary work - 61.1%

Other Facts:

- 70.4% paid hourly wage
- 77.8% are/were employed full-time
- 18.5% are/were employed part-time
- 1.9% are/were self-employed
- 2.2% hold more than one job
- Currently working an average of 40 hrs/week

Current Benefits:

- Health/medical insurance - 82.9%
- Pension/retirement/401K - 80.5%
- Dental coverage - 41.5%
- Paid vacation - 22.0%
- Life insurance - 17.1%
- Vision coverage - 14.6%
- Disability insurance - 12.2%
- Paid Holidays - 7.3%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 93.8%
- Pension/retirement/401K - 50.0%
- Dental coverage - 18.8%
- Paid vacation - 12.5%
- Vision coverage - 12.5%
- Disability insurance - 6.3%
- Paid sick leave - 6.3%
- Life insurance - 6.3%

Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
 - Sioux City Journal
 - Omaha World-Herald
- The Internet
 - www.monster.com
 - www.hotjobs.com
- Networking through family, friends, acquaintances
- Local Iowa Workforce Development Centers

Potential Available Labor

Per Occupational Category:

Business Operations:

- Managers & Supervisors - 768
- Employee Recruiters - 188
- Financial Analysts - 190
- Secretaries, Office Support, & Clerks - 1,152

Production:

- Engineering Technicians - 187
- Advisors - 576
- Counselors - 384
- Dietetic Technicians - 575
- Health & Nursing Aides - 1,728
- Instructional Coordinators - 194
- Instructors - 193
- Licensed Nurses - 577
- Pharmacy Technicians - 196
- Registered Nurses - 1,536
- Social Workers - 385
- Sonographers - 191

Hospitality:

- Supervisors - 192
- Cosmetologists & Hairstylists - 189
- Housekeeping & Maids - 197
- Laundry & Dry Cleaning - 383
- Maintenance & Repair Workers - 195

An estimated total of **10,176** people in the Laborshed area

Underemployment:

Total Underemployment - 9.3%

- Low hours - 5.6%
- Mismatch of skills - 0.0%
- Low income - 3.7%

IWD only counts individuals once when estimating Total Underemployment.



The Iowa Workforce Development Region (IWD) 12 aggregate wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

Information was compiled by Iowa Workforce Development using 2008 Laborshed data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Bill and Account Collectors	43-3011	\$ 12.87	\$ 9.73	\$ 14.43	\$ 12.67
Billing and Posting Clerks and Machine Operators	43-3021	\$ 12.48	\$ 9.95	\$ 13.75	\$ 12.51
Budget Analysts	13-2031	\$ 25.96	\$ 19.15	\$ 29.37	\$ 26.80
Dental Hygienists	29-2021	\$ 29.18	\$ 27.47	\$ 30.03	\$ 29.13
Diagnostic Medical Sonographers	29-2032	\$ 25.91	\$ 23.71	\$ 27.00	\$ 26.43
Dietetic Technicians	29-2051	\$ 10.04	\$ 8.19	\$ 10.95	\$ 9.06
Employment, Recruitment, and Placement Specialists	13-1071	\$ 20.28	\$ 14.16	\$ 23.34	\$ 21.25
Family and General Practitioners	29-1062	\$ 80.18	\$ 47.67	>\$70	N.A.
Financial Analysts	13-2051	\$ 31.92	\$ 21.40	\$ 37.18	\$ 30.95
First-Line Supervisors/Managers of Production and Operating Workers	51-1011	\$ 24.22	\$ 16.88	\$ 27.89	\$ 22.61
Hairdressers, Hairstylists, and Cosmetologists	39-5012	\$ 9.96	\$ 7.93	\$ 10.98	\$ 9.27
Home Health Aides	31-1011	\$ 9.34	\$ 7.98	\$ 10.02	\$ 9.21
Insurance Claims and Policy Processing Clerks	43-9041	\$ 11.57	\$ 10.32	\$ 12.19	\$ 11.04
Laundry and Dry-Cleaning Workers	51-6011	\$ 9.99	\$ 7.48	\$ 11.25	\$ 9.96
Licensed Practical and Licensed Vocational Nurses	29-2061	\$ 16.31	\$ 13.70	\$ 17.61	\$ 15.96
Maids and Housekeeping Cleaners	37-2012	\$ 8.72	\$ 7.29	\$ 9.45	\$ 8.54
Managers, All Other	11-9199	\$ 33.82	\$ 11.27	\$ 45.09	\$ 30.94
Marketing Managers	11-2021	\$ 38.36	\$ 21.71	\$ 46.68	\$ 32.97
Mechanical Engineering Technicians	17-3027	\$ 17.64	\$ 16.07	\$ 18.43	\$ 17.32
Medical Assistants	31-9092	\$ 11.73	\$ 10.05	\$ 12.57	\$ 11.49
Medical Secretaries	43-6013	\$ 14.31	\$ 10.20	\$ 16.35	\$ 14.39
Nursing Aides, Orderlies, and Attendants	31-1012	\$ 10.49	\$ 9.12	\$ 11.17	\$ 10.31
Pharmacy Technicians	29-2052	\$ 10.90	\$ 7.77	\$ 12.46	\$ 10.70
Physician Assistants	29-1071	\$ 40.68	\$ 33.21	\$ 44.42	\$ 40.90
Receptionists and Information Clerks	43-4171	\$ 10.42	\$ 7.61	\$ 11.81	\$ 10.45
Registered Nurses	29-1111	\$ 22.37	\$ 17.41	\$ 24.84	\$ 21.70
Rehabilitation Counselors	21-1015	\$ 18.41	\$ 14.16	\$ 20.53	\$ 16.76
Social and Human Service Assistants	21-1093	\$ 11.60	\$ 7.82	\$ 13.48	\$ 10.54
Social Workers, All Other	21-1029	\$ 16.42	\$ 10.65	\$ 19.30	\$ 15.96

This Iowa Wage Survey for the Iowa Workforce Development (IWD) Region 12 service area was produced by the Workforce Data & Business Development Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 12 service area. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.

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