

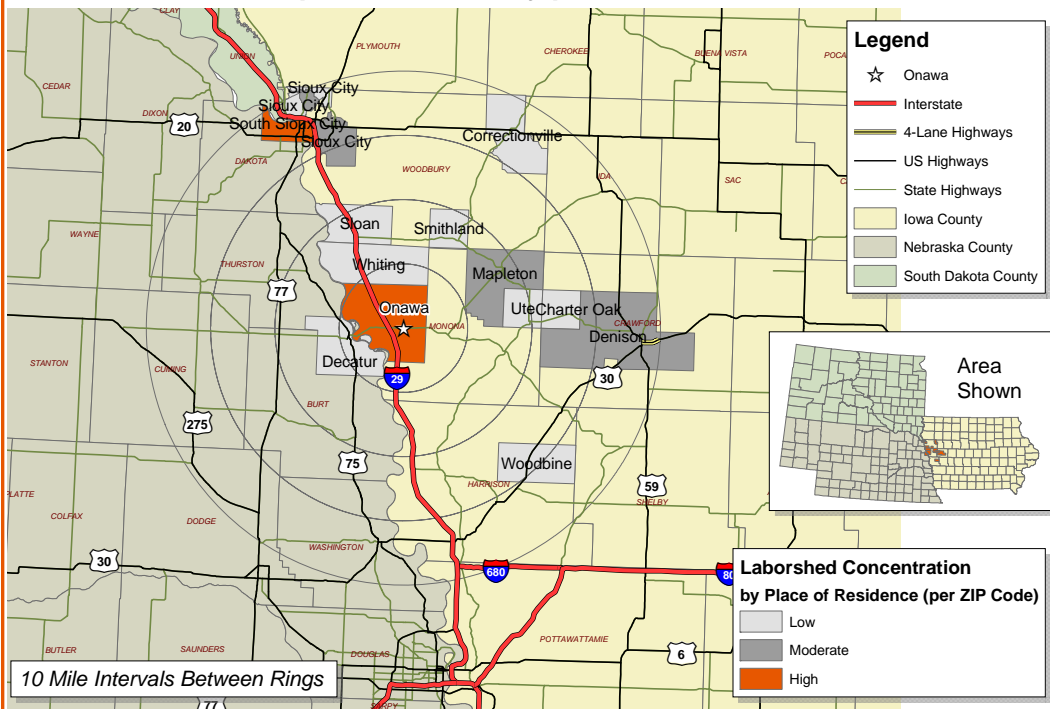
Labor Characteristics

Food Processing

Monona County, IA



Concentration of those with transferable experience/skills by place of residence



Workers who have transferable experience/skills are currently commuting an average of 13 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 16 miles one way for the right employment opportunity.

Employment Status:

70.6% Employed

- 41.7% of the employed are willing to change employment

23.6% Unemployed

- 2.9% Homemakers, Not Employed
- 2.9% Retired

Education Levels:

- 41.2% Education beyond high school
- 11.8% Associate degree
- 2.9% Trade certified
- 5.9% Undergraduate degree

Flexibility in the Workplace:

(by percent of interest)

- Cross-training - 66.7%
- Varied shifts (2nd, 3rd, & split) - 27.8%
- Job sharing - 27.8%
- Job teams - 77.8%
- Seasonal work - 27.8%
- Temporary work - 33.3%

Other Facts:

- 82.4% paid hourly wage
- 82.4% are/were employed full-time
- 11.8% are/were employed part-time
- 4.2% hold more than one job
- Currently working an average of 42 hrs/week

Current Benefits:

- Health/medical insurance - 92.3%
- Pension/retirement/401K - 80.8%
- Paid vacation - 42.3%
- Dental coverage - 34.6%
- Paid holidays - 30.8%
- Disability insurance - 26.9%
- Paid sick leave - 26.9%
- Life insurance - 15.4%
- Vision coverage - 11.5%
- Prescription drug coverage - 11.5%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 94.1%
- Pension/retirement/401K - 35.3%
- Paid vacation - 17.6%
- Vision coverage - 11.8%
- Paid sick leave - 11.8%

Top Advertising Media:

(for those seeking employment opportunities)

- Local/Regional Newspapers
 - Sioux City Journal
 - Omaha World-Herald
- The Internet
 - www.hotjobs.com
 - www.monster.com
- Local Iowa Workforce Development Centers
- Networking through family, friends, acquaintances

Potential Available Labor

Per Occupational Category:

Business Operations:

- Managers - 179
- Market Analysts - 366
- Shipping & Receiving Clerks - 186

Food Processing:

- Supervisors - 549
- Agricultural Inspectors - 181
- Agricultural Workers - 368
- Bakers - 180
- Dietetic Technicians - 550
- Freight & Stock Laborers - 184
- Laboratory Technicians - 182
- Meat & Poultry Trimmers - 185
- Millwrights - 367
- Nurses - 551
- Paralegals and Legal Assistants - 183
- Production Workers - 1,835
- Slaughters & Meat Packers - 187

An estimated total of **6,233** people in the Laborshed area

Underemployment:

Total Underemployment - 5.9%

- Low hours - 5.9%
- Mismatch of skills - 0.0%
- Low income - 2.9%

IWD only counts individuals once when estimating Total Underemployment.



The Iowa Workforce Development Region (IWD) 12 aggregate wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

Information was compiled by Iowa Workforce Development using 2008 Laborshed data.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Agricultural Equipment Operators	45-2091	\$ 13.87	\$ 11.47	\$ 15.07	\$ 13.51
Agricultural Inspectors	45-2011	\$ 19.82	\$ 16.43	\$ 21.52	\$ 18.54
Bakers	51-3011	\$ 11.93	\$ 7.23	\$ 14.27	\$ 10.67
Butchers and Meat Cutters	51-3021	\$ 12.55	\$ 9.13	\$ 14.26	\$ 11.99
Computer and Information Systems Managers	11-3021	\$ 39.05	\$ 26.82	\$ 45.17	\$ 38.66
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	\$ 13.92	\$ 12.63	\$ 14.58	\$ 13.86
Dietetic Technicians	29-2051	\$ 10.04	\$ 8.19	\$ 10.95	\$ 9.06
Executive Secretaries and Administrative Assistants	43-6011	\$ 15.98	\$ 11.47	\$ 18.24	\$ 14.78
Graders and Sorters, Agricultural Products	45-2041	\$ 14.09	\$ 10.83	\$ 15.72	\$ 13.64
Helpers--Production Workers	51-9198	\$ 11.60	\$ 9.17	\$ 12.81	\$ 11.78
Industrial Truck and Tractor Operators	53-7051	\$ 12.50	\$ 10.45	\$ 13.53	\$ 12.66
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$ 11.79	\$ 7.82	\$ 13.77	\$ 10.98
Licensed Practical and Licensed Vocational Nurses	29-2061	\$ 16.31	\$ 13.70	\$ 17.61	\$ 15.96
Managers, All Other	11-9199	\$ 33.82	\$ 11.27	\$ 45.09	\$ 30.94
Market Research Analysts	19-3021	\$ 19.89	\$ 13.48	\$ 23.08	\$ 17.64
Millwrights	49-9044	\$ 14.89	\$ 10.06	\$ 17.30	\$ 11.89
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	\$ 13.40	\$ 10.43	\$ 14.88	\$ 13.51
Office Clerks, General	43-9061	\$ 11.36	\$ 8.13	\$ 12.97	\$ 11.06
Order Clerks	43-4151	\$ 12.14	\$ 9.19	\$ 13.63	\$ 11.78
Packers and Packagers, Hand	53-7064	\$ 9.44	\$ 6.70	\$ 10.81	\$ 9.54
Paralegals and Legal Assistants	23-2011	\$ 16.84	\$ 14.04	\$ 18.24	\$ 17.03
Production Workers, All Other	51-9199	\$ 14.14	\$ 9.82	\$ 16.30	\$ 14.11
Production, Planning, and Expediting Clerks	43-5061	\$ 17.44	\$ 11.88	\$ 20.22	\$ 16.72
Shipping, Receiving, and Traffic Clerks	43-5071	\$ 13.13	\$ 9.54	\$ 14.92	\$ 13.07
Slaughterers and Meat Packers	51-3023	\$ 11.90	\$ 9.18	\$ 13.25	\$ 11.21
Stock Clerks and Order Fillers	43-5081	\$ 10.50	\$ 6.99	\$ 12.25	\$ 9.63
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$ 15.84	\$ 10.76	\$ 18.38	\$ 15.33
Truck Drivers, Light or Delivery Services	53-3033	\$ 13.94	\$ 9.14	\$ 16.32	\$ 12.77
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	\$ 13.43	\$ 9.08	\$ 15.60	\$ 13.32

This Iowa Wage Survey for the Iowa Workforce Development (IWD) Region 12 service area was produced by the Workforce Data & Business Development Bureau to provide communities local information on wages by occupation. This publication was developed specifically for the IWD Region 12 service area. The source of the wage and employment data is the 2007 Iowa Wage Survey. Additional data from the Iowa Wage Survey for individual counties, Iowa Workforce Development regions, and by industry statewide are available on the Iowa Workforce Development web site located at www.iowaworkforce.org.

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